

## **Affirmative Action**

WWTHC is committed to promoting and maintaining a diverse working environment and is committed to affirmative action to employ and advance members of protected groups. The company is a federal contractor and is subject to Executive Order 11246, Section 503 of the Rehabilitation Act of 1973 and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, which require government contractors to take affirmative action to employ and advance in employment qualified minorities, women, persons with disabilities, and protected veterans. WWTHC has developed a written Affirmative Action Plan for minorities, women, individuals with disabilities, and protected veterans.

The Vice President of Human Resources is the Equal Employment Opportunity and Affirmative Action Officer for the company and oversees the plan development, modification, implementation, and reporting requirements and conducts management updates. The plan is located in the Human Resources Department and is available for review by any employee or applicant upon request, during regular business hours. If you have questions about the plan, want to be considered under the plan as an individual with a disability, or wish to request a reasonable accommodation, please contact Human Resources.