

U.S. Benefits

How do you benefit?



WWT Surrogacy Benefit



Eligible Reimbursements

- Surrogacy or donor agency fees
- Consultant/specialist fees
- Legal fees, which include attorney fees for both intended parents and surrogates; court fees; fees associated with the adoption of a child through a legally recognized surrogate arrangement
- Fees associated with the purchase of fresh or already frozen donor tissue
- Gestational carrier, egg or sperm donor compensation
- Gestational carrier, egg or sperm donor screening costs
- Egg or sperm shipping and transport fees
- Egg or sperm retrieval fees
- IVF and medical costs related to surrogacy or egg/sperm donation
- Medical expenses related to a surrogate's pregnancy (which may include but are not limited to: surrogate's maternity insurance, surrogate's deductible, surrogate's coinsurance)
- Travel expenses for the intended parents or surrogate related to the surrogacy or donor services
- Surrogate escrow funds

Ineligible Reimbursements

- Expenses already paid for or reimbursed by another employer, benefit, program, or party
- Costs paid using funds received from any federal, state, or local program
- Expenses allowed as a credit or deduction under any other federal income tax rule
- Surrogacy or donation arrangements that are not legally recognized
- Any expenses that violate state or federal law
- Medical expenses related to an intended parent's pregnancy (must be billed to medical)

For more information, please refer to the Vantage Forms Library (Vantage > Benefits > Benefits Information > Fertility Member Guide) or call Progyny directly at 833.203.7994.